

PAYROLL PAY TYPES

REVISED EFFECTIVE JANUARY 1, 2015

PAY TYPE	NAME	TIME-BASED	CREDITABLE TO PERS		CREDITABLE TO STRS	
			CLASSIC	PEPRA	CLASSIC	PEPRA
ASP	ADMINISTRATIVE SECRETARY PREMIUM	NO	YES	YES	N/A	N/A
BBP	BILINGUAL PREMIUM	NO	YES	YES	YES	YES
BON	BONUS	NO	YES	NO	YES	NO
COA	COACHING LUMP SUM	NO	NO	NO	YES/NO	YES/NO
COP	COMPUTER OPERATIONS PREMIUM	NO	YES	YES	N/A	N/A
EEL	EDUCATIONAL INCENTIVE	NO	YES	YES	YES/NO	NO
HPP	HOLIDAY PAY	NO	YES	YES	N/A	N/A
LNG	LONGEVITY	NO	YES	YES	YES	NO
LWP	LEAD WORKER/SUPERVISOR PREMIUM	NO	YES	YES	N/A	N/A
ONE	ADD HOC/ONE-TIME PAY	NO	NO	NO	YES	NO
OSP	OFF-SALARY-SCHEDULE PAY	NO	YES/NO	NO	YES	NO
RET	RETROACTIVE	NO	YES	YES	YES	YES
SB	STANDBY/ON CALL	NO	NO	NO	N/A	N/A
SCD	SPECIAL CLASS DRIVER'S LICENSE PAY	NO	YES	YES	N/A	N/A
SDD	SHIFT DIFFERENTIAL	NO	YES	YES	N/A	N/A
SDP	SEVERELY DISABLED PREMIUM	NO	YES	YES	YES	NO
SPL	SPECIAL PAY	NO	YES/NO	YES/NO	YES/NO	YES/NO
SYP	SCHOOL YARD PREMIUM	NO	YES	YES	N/A	N/A
TUP	TEMPORARY UPGRADE PAY	NO	YES	NO	N/A	N/A
UGD	UNDERGRAD/GRAD/DOCTORAL CREDIT	NO	YES	YES	YES	YES
VAC	VACATION LUMP SUM	NO	NO	NO	NO	NO
COT	COACHING TIME-BASED	YES	YES/NO	YES/NO	YES/NO	YES/NO
NML	NORMAL	YES	YES	YES	YES	YES
NMLX	NORMAL NO BENEFITS	YES	YES	YES	YES	YES
OT	OVERTIME	YES	YES/NO	YES/NO	N/A	N/A
OT1	TRUE OVERTIME	YES	YES/NO	YES/NO	N/A	N/A
OT2	ADDTL OVERTIME RATE 2	YES	YES/NO	YES/NO	N/A	N/A
SPT	SPECIAL ASSIGNMENT TIME-BASED	YES	N/A	N/A	YES	YES
SUM	SUMMER PAY	YES	YES	YES	YES	YES
OT3	PERS NOT SUBJECT	YES/NO	NO	NO	N/A	N/A
OT4	PERS OVERRIDE	YES	NO	NO	N/A	N/A
	MISC ADDITIONAL COMP ADJUSTMENTS					
MISC-CAR	TRAVEL ALLOWANCE	NO	NO	NO	NO	NO
MISC-CART	TRAVEL ALLOWANCE-ACCTS PAY	NO	NO	NO	NO	NO
MISC-HLTH	HEALTH INS ALLOWANCE	NO	NO	NO	NO	NO
MISC-PHNT	CELL PHONE ALLOWANCE	NO	NO	NO	NO	NO
MISC-UNFP	UNIFORM ALLOWANCE	NO	YES	NO	NO	NO
MISC-UNFT	UNIFORM ALLOWANCE-ACCT PAY	NO	YES	NO	NO	NO
MISC-PCAR	DIST PROVIDED VEHICLE 100% OF VALUE	NO	NO	NO	NO	NO
MISC-PUCA	DIST PROVIDED VEHICLE PERSONAL USE	NO	NO	NO	NO	NO
MISC-EXLF	EXCESS LIFE INSURANCE	NO	NO	NO	NO	NO
MISC-MILE	EXCESS MILEAGE REIMB	NO	NO	NO	NO	NO
MISC-OTHR	OTHER TAXABLE COMP	NO	YES/NO	YES/NO	YES/NO	YES/NO
MISC-LODG	TAXABLE LODGING	NO	NO	NO	NO	NO
MISC-NTRV	TAXABLE TRAVEL REIMBURSEMENT	NO	NO	NO	NO	NO

Note 1: Time Based payments are based on a certain number of days or hours required to do an assignment. The units for a time based pay type will be used to determine hours worked in a month for compliance with the Affordable Care Act.

Note 2: STRS/PERS members that established membership prior to January 1, 2013 are considered "Classic" members. STRS/PERS members that established membership on/after January 1, 2013 are considered "PEPRA" members.

Note 3: STRS has adopted new creditable compensation regulations that affect "Classic" STRS members. The regulations are effective for compensation earned for service performed on or after January 1, 2015. Separate allowance payments for cash in lieu, fringe benefits, and business expenses will no longer considered creditable compensation.

Note 4: Cash in lieu, fringe benefits, and business expenses may be considered creditable compensation if properly restructured into base salary. Districts considering this option should consult with legal counsel to coordinate a restructure prior to January 1, 2016.